



Short title annual work plan	Combating gender-based violence
Code + full text of Outcome¹	Outcome 4.1: The rights of disadvantaged individuals and groups are equally ensured through legislation, inclusive policies, social protection mechanisms and special interventions
Code + full text of Output²	Action taken at national and local level to implement improved legislative and policy framework on combating gender-based violence
Implementing Partner³	MOLSAEO
Responsible Parties⁴	UNDP, UN Women, UNFPA, UNICEF, MOLSAEO, INSTAT, Local Government Units, Ministry of Health, Ministry of Education, NGOs
Participating UN agencies	UNDP, UN Women, UNFPA, UNICEF

Year	2012		
Total budget	US\$635,000		
Total Available budget	\$118,000		
Total Unfunded	\$517,000		
UN core / regular funds	\$75,000		
Government contribution			
Donor contributions			
• Donor A			
• Donor B			
• Donor C			
In kind contributions			
Coherence Fund contribution	\$43,000		
	Title	Name	Signature
For the Implementing Partner	Deputy Minister	Filloreta Kodra	<i>Filloreta Kodra</i>
For the UN Agencies			
• UNDP	Country Director	Norimasa SHIMOMURA	<i>Norimasa Shimomura</i>
• UNFPA	Assistant Representative	Manuela BELLO	<i>Manuela Bello</i>
• UNICEF	Representative	Detlef PALM	<i>Detlef Palm</i>
• UN WOMEN	Country Programme Manager	Semia Solange Guermas de TAPIA	<i>Semia Solange Guermas de Tapia</i>

¹ from the Programme of Cooperation 2012-2016

² from the Programme of Cooperation 2012-2016

³ Implementing Partners, by signing the Annual Work Plan assume the responsibility for the achievement of deliverables and the appropriate use of resources provided under this agreement; appropriate responsible parties can be contracted to implement one or more activities needed for a specific deliverable.

⁴ See above.

Narrative

The domestic violence component of the UN Joint Programme on Gender Equality and Domestic Violence (2008-2011) with its many achievements, built on UN expertise and history in tackling gender-based and domestic violence issue in Albania in the past years. In many aspects, this work plan represents an up-scaling and deepening of interventions initiated under that Joint Programme but also expands into new directions. With the recent signing of the Council of Europe Convention on preventing and combating violence against women and domestic violence, Albania will need to prepare for the process of ratification and consequently of implementation. Therefore, this work plan, based on the Government of Albania strategic priorities reflected in the revised National Strategy (2011-2015), contains interventions towards establishment of a national hotline for domestic violence survivors, development of the legal framework and estimation of costs for the implementation of the CoE Convention.

With the approval of the Council of Ministers Decision on the Community Coordinated Response (CCR) against Domestic Violence in February 2011, local government units as well as other local agencies will need to be informed of their required actions and work towards its implementation. Under the previous Programme, MOLSAEO and the UN started a few regional meetings to inform local actors about the CCR Decision, to explain the coordinated response philosophy and methodology and to highlight the monitoring role of MOLSAEO for its implementation. UN proposes to continue supporting MOLSAEO in organizing these regional meetings, with a view to spread this information in areas that have not been previously reached through CCR initiatives. Similarly, the UN proposes to specifically focus in four new municipalities, Tirana, Burrel and other ones to be determined after these initial regional meetings are organised, to assist them in 2012 and 2013 to build solid CCR systems. UN also proposes to upscale Durres and Korça CCRs to involve surrounding communes and afford the same inter-disciplinary attention to rural, in addition to urban survivors of domestic violence. Sometimes the map of services available in rural areas is much poorer, with particularly DV services inexistent. Communes' funds and human resources are, similarly, extremely limited compared to those of municipalities. Therefore, some form of cooperation between municipalities and communes must be tested in these areas, with a view to mobilize the often limited available resources, and consequently maximize benefits.

Naturally successful initiatives, such as Durres and Korça, need appropriate resources to ensure sustainability and quality services to gender-based violence survivors. To this end, the UN will work closely with state and non-state actors to define financial resources required by Community Coordinated Response (CCR) to violence against women. Two surveys on the cost of protection orders and CCR in pilot municipalities will be the basis for MoLSAEO to further advocate for budgetary allocations with line ministries and local government units.

Under the UN Joint Programme, Albanian authorities, with UN agencies support have trained a multitude of professionals, such as judges, prosecutors, police, social service providers, education professionals, health providers and other civil servants in implementation of the Domestic Violence Law and in eliminating stereotypes and myths while dealing with gender-based violence survivors. UN agencies will continue to support MOLSAEO, Ministry of Health, Ministry of Education, Ministry of

Justice, Magistrates School and ITAP in organising similar training sessions for diverse professionals, with a view to expand the number of officials equipped with these skills:

- UNDP will primarily focus on justice system professionals, particularly in light of the new expected changes of the Criminal Code that better address gender-based violence, while extending the sessions to the list of free legal assistance attorneys (to be finalized this year by the Legal Aid Office), medico-legal personnel, bailiffs etc.
- As part of UN overall efforts to coordinated response to the gender base violence, UNFPA is engaged in supporting the Ministry of Health (MoH) to integrate GBV within health system. Development of policies and protocols to detect, treat, register and refer all victims of violence encountered in the health system along with an accredited nationwide training programme on GBV is offered to the Primary Health Care service providers since 2010 with the leadership and ownership of the MoH central and local structures.
- Social administrators, municipal child protection workers, school psychologists, educators and other care givers for children and families have daily contacts or visit poor and socially disadvantaged families to assess the situation of children and their risk of being abused, neglected or victims of violence. As such they are the main interface at the family and community level with women and girls and have a strong potential of becoming their first witnesses and advisors to help them take the difficult decision of reporting on the violence. School psychologists are also the daily interface with adolescent girls that are experiencing different forms of abuse and violence. The UN proposed intervention intends to build the capacities of child protection workers and school psychologists in preventing cases of violence and addressing them, pursuant to pertinent legal framework. A specific training tool will be developed and piloted on gender-based violence, especially for adolescent girls, designed to build these service providers skills to offer counseling and assist women and girls to make an informed decision about reporting violence they experience at home or in community, through integration of inter-personal communication techniques in the work of child protection.

Under the UN Joint Programme, the UN supported the opening of the national shelter for domestic violence survivors. This typology of service is very new, particularly for public providers of social services. There is no doubt that the personnel will continue to need further mentoring in 2012, while there is a visible need to expose them to practical models from other countries in administering shelters and offering services to gender-based violence survivors. The UN will support the shelter with these and at the same time will support with procurement of some items, such as the health room equipment, outdoor entertainment for children and establishment of a small workshop to encourage income-generation for women and strengthen their ability to lead a self-sufficient life.

Finally, UN agencies will continue the yearly tradition of organizing, together with GoA partners awareness activities against violence against women, under the umbrella of the UN Secretary General UNite campaign. Within, but also beyond this context, UN Women, UNDP, and UNFPA, based on good practices of other UN offices, will examine ways to involve Albanian men and boys in combating gender based violence.

Outcome 4.1: The rights of disadvantaged individuals and groups are equally ensured through legislation, inclusive policies, social protection mechanisms and special interventions

Output 4.1.5

Action taken at national and local level to implement improved legislative and policy framework on combating gender-based violence

Indicator		Baseline	Target 2016	Annual Target 2012
1	Number of local govt. units with provision for Domestic violence social services package in budget, based on Community Coordination Response costing	3 Target: 100%	10	3 additional
2	The information system on Gender-based violence is established and institutionalized	No system	System in place	System in place in 3 new municipalities where CCR will be established
3	Number of Gender-based violence cases addressed by Community Coordination Response (CCR)	To be specified in 2011 for at least three municipalities	25% increase on an annual basis	At least 50% of the reported domestic violence cases are dealt with in a coordinated fashion in the 3 new municipalities
4	Incidences of cases of Gender-based violence among children and young people is reduced through behavior change/social communication	72%	30%	

Code deliverable	Description deliverable	To be completed in Quarter	Responsible Party	UN Agency	Available budget in USD	Unfunded	Source of Funds	Budget description
4.1.5.a	Consensus reached over model of national line for survivors of domestic violence and preparatory work towards its establishment initiated	4th quarter 2012	UNDP and UNFPA	UNDP		10,000		
4.1.5.b	Eight regional forums to present local authorities obligations to set up CCRs per the Council of Ministers Decision organised (Gjirokastra, Permet, Tirana, Mat, Peshkopia, Librazhd, Fier, Malesia e Madhe)	2nd quarter 2012	UNDP in collaboration with MOLSAEO	UNDP	5,000	20,000	Coherence	Logistics for meetings, travel
4.1.5.c	Community Coordination Response (CCR) System against GBV established in four new municipalities, Tirana, Burrel and the other two to be determined once the eight CCR meetings above are conducted.	4th quarter 2012	UNDP, in partnership with local government units	UNDP, in partnership with local government units		60,000		LOAs with municipalities, consultants, travel, administrative and other operational expenses
4.1.5.d	Inter-municipality cooperation against domestic violence piloted in Durrës and Korça with a view to incorporate communes in the existing CCR led by the municipality.	4th quarter 2012	UNDP, in partnership with local government units	UNDP, in partnership with local government units		40,000		LOAs with municipalities, consultants, travel
4.1.5.e	CCR costed and results introduced in municipalities of Vlora, Kukes and Korca.	Q2-Q4	MoLSAEO, LGUs	UN Women		15,000		Consultants, round tables

4.1.5.f	Four roundtables organised for MOLSAEO to advocate for budgetary allocations as per VAW costing with line Ministries (MoJ, MoF, MoI) and Prosecutors Office	Q2-Q4	MoLSAEO	UN Women	5,000	rent, supplies, consultant, printing, roundtable
4.1.5.g	Two studies on PO and CCR costing published and shared with public and government officials	Q2-Q4	MoLSAEO	UN Women	4,000	printing and dissemination
4.1.5.h	Web-based system for domestic violence data collection at central level developed, along with documentation to accompany it. Staff trained on its use.	4th quarter 2012	UNDP	UNDP in collaboration with MOLSAEO and Local domestic violence coordinators	15,000	Consultancies and logistics for training
4.1.5.i	DV Survey methodology and questionnaire revised with a view to conduct the next DV survey in 2013	3rd quarter	UNDP	UNDP in collaboration with MOLSAEO and INSTAT	10,000	Consultant, travel
4.1.5.j	GBV information system for health care structures developed, along with documentation to accompany it and health providers trained on its use.	4th quarter 2012	UNFPA in collaboration with MoH	UNFPA	20,000	Consultancies and logistics for training
4.1.5.k	Shelter staff skills to handle gender based violence survivors strengthened and exposed to international experience	3rd quarter	UNDP in collaboration with MOLSAEO and National Shelter for Treatment of Domestic Violence Victims	UNDP	15,000	Travel, logistics, consultants, literature
					20,000	Core funds
					5,000	Coherence Fund

4.1.5.l	Shelter for DV survivors equipped with necessary appliances for comfortable and safe living and with small workshop	3rd quarter	UNDP in partnership with MOLSAEO and State Social Services	UNDP	28,000	5,000	Coherence fund	Consultancies and procurement of goods
4.1.5.m	Plan for involvement of men and boys in combatting gender-based violence developed and implementation initiated	2012	UNDP, UNFPA, UN Women	UNDP		8,000		consultancies, round table, consultations
4.1.5.n	Awareness of citizens, particularly youth raised over gender-based violence as part of the global UNite campaign	4th quarter 2012, will continue in 2013 as well	UNDP, UNFPA	UNDP		15,000		NGO contracts, logistics for events, travel
				UNICEF		15,000		
			MOLSAEO, MoI, MoD	UN Women		12,000		publications, round tables, consultations
				UNFPA		20,000		
4.1.5.o	Training sessions for justice professionals and for civil servants on new (expected) amendments to legislation and existing DV requirements completed	2012 and 2013	UNDP in partnership with the Magistrates School and TIPA	UNDP	5,000	25,000	Coherence	Consultancies and logistics for training sessions

4.1.5p	Albanian draft legislative framework (laws and sub-legislation) developed in preparation to the ratification of the Council of Europe Convention on preventing and combating violence against women and domestic violence	UNDP	UNDP in collaboration with MOLSAEO	15,000	Consultancies, technical discussion tables
4.1.5q	New Council of Europe Convention on VSW is costed	MoLSAEO, LGUs	UN Women	22,000	Consultant, round tables
4.1.5r	Development of appropriate and targeted materials for child protection workers to build their capacities on addressing gender based violence at home, including a training needs assessment	MOLSAE	UNICEF	8,000	Consultancies, technical discussion tables Requested from UN Trust Fund
4.1.5s	Child Protection workers in 28 communes trained on domestic violence including gender based violence and know how to help women and girls understand and seek help for that	MOLSAE	UNICEF	25,000	Contracts for organization of training events, fee for consultatns, travels, missions UNICEF core repurces Requested from UN Trust Fund
4.1.5t	Development of appropriate and targeted materials for school counsellors to build their capacities on addressing gender based violence in schools and communities including a training needs assessment (trainings to be organized in 2013)	MOLSAE and MoES and Faculty of Social Sciences	UNICEF	10,000	consultancies, technical workshops, travels

4.1.5.u	Targeted communication materials are developed and printed out on making boys and girls at high school aware about gender based violence	Q4	MOES and MOLSAEO	UNICEF	0	13,000	contracts, printing
4.1.5.v	Over 1000 health providers of primary health care in six regions trained on gender based violence	2nd and 4th quarter 2012	UNFPA in partnership with Ministry of Health, MOLSAEO and NGOs	UNFPA	50,000	75,000	Core funds Consultancies and logistics for training sessions

UN Agency	Budget totals per UN agency				Best estimates for 2013		
	Agreed budget for 2012		Available budget		Available budget	Unfunded	Total
	Available budget	Unfunded	Total	Available budget	Unfunded	Total	Total
UN Women	0	73,000	73,000	40000	45000	85000	85000
UNDP	43000	238000	281000	30000	290000	320000	320000
UNFPA	70000	135000	205000	60000	100000	160000	160000
UNICEF	5000	71000	76000	0	150000	150000	150000
			0			0	0
			0			0	0
TOTAL	118,000	517,000	635,000	130000	395000	525000	525000

Technical Missions	Short description	Date	Contact Person	Email
Not anticipated in 2012				
Field visits incl. visits to Responsible Parties	Short description	Date	Contact Person	Email

Regular visits based on the activities planned by implementing partners and responsible parties. In case of joint deliverables, joint UN field visits may be organised

Evaluations

Short description

Date **Contact Person** **Email**

Not anticipated in 2012

Output Working Group Meetings

Short description

Date **Contact Person** **Email**

Quarterly

Regular meeting

Apr-12

Emira Shkurti,
output chair

emira.shkurti@undp.org

mid-year review

Jul-12

Emira Shkurti,
output chair

emira.shkurti@undp.org

Regular meeting

Oct-12

Emira Shkurti,
output chair

emira.shkurti@undp.org

Annual review and planning for 2013

Dec-12

Emira Shkurti,
output chair

emira.shkurti@undp.org

Audits

Short description

Date **Contact Person** **Email**

Not anticipated in 2012